

Job Description for Campus Missionary

Title:	Campus Missionary
Department:	Campus Ministry
Reports to:	Campus Director and Associate Director
Statement of Faith of AFC:	<p>We believe that God is a person who has revealed Himself as a Trinity in unity; Father, Son, and Holy Spirit; three Persons and yet but one God, eternally existent.</p> <p>We believe in the divine inspiration and entire trustworthiness of the Bible, as originally given, and in its supreme authority in all matters of faith and conduct.</p> <p>We believe in the deity of our Lord Jesus Christ, in His virgin birth, sinless life, vicarious and atoning death, bodily resurrection, in His ascension to the Father, and in His personal return in power and glory.</p> <p>We believe in the universal sinfulness and lost condition of all men, and in their need of redemption through regeneration by the grace of God through faith in Christ alone.</p> <p>We believe in the presence and power of the Holy Spirit in the work of regeneration and in His present ministry by whose indwelling the Christian is enabled to live a godly life.</p> <p>We believe in the one holy universal Church which is the Body of Christ and to which all true believers belong and in its mission to witness concerning its Head, Jesus Christ, preaching the gospel to all nations.</p>
AFC Vision:	Reaching Chinese intellectuals for Christ in this generation.
AFC Mission:	AFC is called by God, in cooperation with local churches, to evangelize and disciple Chinese students and professionals in the United States and other parts of the world, to motivate and equip them to impact the culture for the Lord, and to mobilize and channel them into the service of Christ as a vital force for God's Kingdom.
Position Summary:	<p>The Campus Ministry Missionary and Minister is an AFC campus full-time staff member serving as a minister sent by AFC to partner with faculty/staff of university campuses, Chinese Bible study groups (“BSG”), a local church, and/or to serve at a university campus to start or expand the ministry in the region. This approach, together with AFC Literature and Resource Center, forms a proficient and effective unit that will give support and accountability to AFC staff and can replicate an effective ministry model exponentially. The missionary has one primary goal: Reaching Chinese intellectuals for Christ in this generation.</p> <p>The Campus Missionaries and Ministers are responsible to the Campus Director and Associate Director; working closely with Regional Coordinator, the field mentor and church leader, when applicable.</p>
Essential Job Functions:	<p>(1) <u>Strategic Leadership:</u></p> <ul style="list-style-type: none"> (i) Develop and implement strategies for the onsite campus ministry, for outreach, gospel sharing, evangelism, discipleship training and etc.; (ii) develop strong partnerships with universities and colleges, local churches, and likeminded missionary organizations; (iii) collaborate cross-ministries and all members within AFC to enhance AFC’s Christian character;

	<ul style="list-style-type: none"> (iv) recruit support and help in both monetary (fund raising) and non-monetary forms; (v) establish and grow an onsite coworkers team for campus ministry, recruit, mobilize and train coworkers with Biblical education, ministry skills and interpersonal communication experience; and (vi) contribute to best practices of campus ministry, provide relevant and pertinent feedbacks and suggestions to promote and further campus ministry. <p>(2) <u>Pastoral Response and Education:</u></p> <ul style="list-style-type: none"> (i) respond to the pastoral and spiritual needs of Chinese students and scholars at the target campuses; (ii) ensure the opportunity for Christian faith formation and the integration of Christian values; (iii) educate, train, mentor and coach onsite coworkers for campus ministry and student fellowship to improve their ministry skills; (iv) preach at local churches and student fellowship, lead and enable others for the Bible study, take and answer Bible related questions from Chinese students and scholars; and (v) conduct discipleship trainings with selected and committed students / scholars, at different level, depth and within different scope. <p>(3) <u>Administrative Direction:</u></p> <ul style="list-style-type: none"> (i) observe and comply with all requirements and instructions of AFC and Campus Ministry, Campus Director and Associate Directors, for the conduct of campus ministry; (ii) prepare and submit ministry reports and any other communication in a timely and satisfying fashion; (iii) attend the regional prayer meetings every month, submit the prayer items every week; (iv) attend the required and optional trainings to improve and sharpen ministry skills, fulfilling all the prior training and post-training assignments; (v) attend ministry activities organized by AFC Campus Ministry, AFC and likeminded missionary organizations, and share the learnings; (vi) explore and maintain good relationship with donors, supporters and coworkers for campus ministry in a diligent and professional manner, through onsite visits, prayer emails, fund raising letters, vision sharing, thank you letter and etc.; (vii) cultivate and maintain good communication with local churches and church leaders and coworkers for campus ministry, by attending their Sunday worship services, weekly prayer meetings, mission trips and etc.; (viii) acknowledge and cooperate in evaluations by AFC and local churches and self-evaluation; and (ix) Other assignments required by AFC, Campus Director, Associate Director and local churches.
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	<p>(4) <u>Networking and Collaboration:</u></p> <ul style="list-style-type: none"> (i) represent AFC Campus Ministry to share our vision, mission and ministry; (ii) collaborate with mission and ministry partners, especially local churches; (iii) identify needs of both undergraduates and graduate students in collaboration with Discipleship Training Ministry, organize and coordinate corresponding trainings, and make spiritual resources available to target students and scholars; and (iv) develop regular communication with AFC management team and external ministry partners and supporters.
Marginal Job Functions:	[TBD.]Perform other related duties as assigned.
Minimum Qualifications:	<p>(1) <u>Basic doctrine and strong sense of calling:</u></p> <ul style="list-style-type: none"> (i) self-initiated and highly motivated by the love of Christ with strong faith and total commitment to truth, and honesty as affirmed by his/her church; (ii) agree to AFC's Statement of Faith, Vision and Mission; (iii) demonstrate a clear and strong sense of calling from God and passion for Campus Ministry; and (iv) live well-integrated Christian faith. <p>(2) <u>Theology education and experience:</u></p> <ul style="list-style-type: none"> (i) College degree, seminary education, has been ordained or equivalent education or training; (ii) Minimum two years Christian ministry experience, preferably with students and Chinese intellectuals, or has completed one year AFC campus ministry internship program; (iii) In absence of (i) and/or (ii), an equivalent combination of education and experience, sufficient to successfully perform the essential duties of the job as listed above; (iv) Desire to use talents and gifts granted by God to honor and further His kingdom, with proven effectiveness for evangelism, discipleship, and Biblical education; (v) Passion to share the gospel of Jesus Christ with the Chinese Intellectuals and their development as a whole person in the areas of spiritual, physical, social, and family life; and (vi) Demonstrated leadership ability in role modeling of Christian living, teaching of scriptures, discipleship, biblical counseling, preaching, and intercessory prayer. <p>(3) <u>Vision Sharing & Fundraising capability:</u></p> <ul style="list-style-type: none"> (i) Demonstrated ability to conduct public speaking in BSG, seminars, conferences, conventions, and/or churches; (ii) knowledge, trainings and proven experience in raising fund for campus ministry; (iii) willingness and capability to share vision and the needs of campus ministry, so as to mobilize, recruit and raise sufficient support from

	<p>churches, missionary organizations, pastors, donors, family members and friends; and</p> <p>(iv) Be fluent in both English and Chinese, verbally and in writing.</p> <p>(4) <u>Management capability:</u></p> <p>(i) Knowledge and experience in forming and leading a ministry task force, managing and supervising staff, forming financial budget, delegating work, and dealing with challenges and disagreements;</p> <p>(ii) Multicultural awareness, language skills and experience;</p> <p>(iii) Knowledge and experience in ministering multi-generation audience;</p> <p>(iv) Expertise and experience in spiritual and religious discernment and making sensible and rationale judgment calls;</p> <p>(v) Ability to garner credibility and collaboration with staff and coworkers;</p> <p>(vi) Willingness, skills and experience to communicate timely and effectively; and</p> <p>(vii) Uncompromised integrity standards, as proven by background check.</p>
Preferred Qualifications:	<p>(1) Significant pastoral care experience, preferably in a campus ministry setting;</p> <p>(2) Experience with the strategic use of social media.</p>
Compensation:	Campus Missionaries need to raise fund to support themselves and their campus ministry.
Location:	[TBD.]
Working Hours:	Full Time.
Remarks:	